



ENVIRONMENTAL POLICY

True Limited is committed to actively working to achieve the following:

- 1) Preventing pollution and protecting the environment in relation to its activities (including that created by its suppliers and clients), and
- 2) Complying with all applicable NZ Health, Safety and Environmental legislation, and
- 3) Continually improving our performance relating to the above.

To achieve this all staff will need to be actively involved and so we have key performance indicators for -4 in all staff performance agreements.

Our method to achieve the desired outcomes is:

- Regularly (at our quarterly Health & Safety meetings) assess our activities and their effects upon the environment in a systematic and logical fashion.

The key points of our strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Actively promote recycling both internally and amongst our customers and suppliers.
- Meet or exceed all the environmental legislation that relates to the Company.
- Become a member of the Sustainable Business Council (achieved) to work towards influencing our clients and suppliers in regards to the protection of our environment.
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Craig Pethybridge (Director)
Matt Dickinson (Director)
Conan Gorbey (Operations Director)
Steve Kane (Managing Director)

Dated: February 2019